Doc. 68 Att. 9

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     UNITED STATES DISTRICT COURT
     SOUTHERN DISTRICT OF NEW YORK
 3
     06 Civ. 0589 (CGE)
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 5
     ANUCHA BROWNE-SANDERS,
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                Plaintiff,
 7
 8
             - against -
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10
     MADISON SQUARE GARDEN, L.P., ISIAH LORD
     THOMAS, III, and JAMES DOLAN,
11
12
               Defendants.
13
                     January 19, 2007
                     10:01 a.m.
14
15
16
          Videotaped Deposition of KARIN
17
     BUCHHOLZ, taken by Plaintiff, pursuant to
18
     Notice, held at the offices of Vladeck
     Waldman Elias & Engelhard, P.C., 1501
19
20
     Broadway, New York, New York, before Todd
     DeSimone, a Registered Professional
21
22
     Reporter and Notary Public of the State of
23
     New York.
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2	c,	2	and the state of t
3		3	The second section, sections
4	e man water you account your	4	never like it was before that.
5	,	5	Q. Did you ever tell anyone that
6	MR. GREEN: Same objection.	6	you saw Anucha Browne-Sanders be visibly
7	You may answer.	7	upset after she interacted with Isiah
8	 A. My working relationship with 	8	Thomas?
9	Faye Brown was very good, excellent, until	9	MR. GREEN: Objection to form.
10	the time where she applied for a position	10	You may answer.
11	that Alexia Katsaounis vacated and did not	11	A. Did I ever tell anyone?
12	get the job and after that our	12	Q. That you observed Anucha
13	relationship was not as strong.	13	Browne-Sanders as visibly upset after she
14		14	interacted with Isiah Thomas,
15		15	A. I don't remember.
16	•	16	Q. Did you ever see it?
17		17	• • • • • • • • • • • • • • • • • • • •
18		18	
19	,		visibly upset?
20	•	19	Q. Correct.
21	your assistant?	20	A. I did see her, but I don't
22		21	remember if I told anyone that I saw that
1	The state of the s	22	she was visibly upset.
23	coordinator. So it was a coordinator,	23	Q. When did you see her visibly
24	replacing the coordinator position.	24	upset after interactions with Mr. Thomas?
25	Q. And what role, if any, did you	25	MR. GREEN: Objection to form.
	123		
1	BUCHHOLZ	1	BUCHHOLZ
2	have in determining who would be Alexia's	2	You may answer.
3	replacement?	3	
4	A. In that particular case I had a	4	
5	lot of control over who would be Alexia's	5	exactly sure of when it was.
6	replacement.	1	Q. On how many occasions did you
7	•	6	see her visibly upset?
8	Q. And why did you not give Faye	7	A. Let me think. Three or four.
4	Brown the job?	8	Q. Do you remember any of the
9	A. I thought other people had more	9	strike that.
10	of the qualities and the skills that I was	10	Were you aware as to why she
11	looking for for that position.	11	was visibly upset? Did she tell you?
12	Q. Who did you put in that	12	A. I clearly remember two. One
13	position?	13	was yes, I clearly remember two.
14	A. Artie Bayes.	14	Q. And what were those incidences?
15	Q. And what position had he been	15	A. One was in December, I think,
16	in before?	16	of '05 where she said she told me that
17	A. He was my intern.	17	he had tried to put his arm around her and
18	Q. In what way did the	18	she said and he said "Why aren't you
19	relationship strike that.	19	showing me any love?" And she didn't seem
20	In what way was the	20	like really upset about that. She was
21	relationship not as strong after you did	21	more like shocked, like how dare he do
22	not give her the coordinator position?	22	that, how dare he you know, he knows we
23	A. She didn't talk to me for a	23	are not getting along, how dare he put his
ł	while. She was visibly angry and unset	24	arm around me and tell me vice and tell me

32 (Pages 122 to 125)

24 arm around me and tell me I'm not showing

25 him any love. So if you want to call that

24 while. She was visibly angry and upset

25 and she didn't talk to me. Then we got to

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BUCHHOLZ

visibly upset.

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The other time I remember was earlier than that. And I don't remember the exact time frame. But he had -- she said "Karin, can you believe this? I was standing in Gate 1 and Isiah came up to me and his wife was just feet away, a few feet away, and he said" -- you know, kind of like with this epiphany, she didn't say that, I'm saying that -- "'Now I know why we don't get along. I think I'm in love with you."

She again, when she was recounting that incident, she said that, you know, she was shocked that he could say something like that with his wife a few feet away. And it was like she was offended in a way that, you know, he could try to charm her. She knows that they don't get along and he is trying to be sweet to her or trying to suck up to her in a way.

24 When did Ms. Browne-Sanders 25 tell you about the incident at Gate 1?

BUCHHOLZ

numbers, business numbers.

day, very soon after Isiah had gotten to the Garden, accepted the position, she went to have a meeting with him and was bringing him this sort of cheat sheet that had some sort of basic business, top-line business information, how many tickets sold, you know, what our rank was I guess in the NBA, what merchandise, just basic

She had given one of those cheat sheets to all of the people that reported to her so that we would always have that information if we needed it. She brought this cheat sheet to him and she said that at the meeting he had said "If you do all of this, what the fuck do I do?" Or something to that effect. I don't remember in detail.

- Q. Have you ever heard Isiah Thomas curse?
- 22 A. I have.
 - Q. On how many occasions?
- 24 A. Twice that I clearly remember.
 - And what were those two

127

It is a little -- I'm not

2 3 sure -- well, I know for sure she told me

BUCHHOLZ

4 it around November and December of '05.

There was a time where she was telling me

- 6 a lot of things, refreshing my memory of
- things that she had told me about Isiah, about the Garden, about all of the things
- that she was complaining about overall,
- 10 leading up to when she wanted to get a
- 11 lawyer, including interactions with Steve
- 12 Mills and others.
- 13 Now, you say she was refreshing Q. 14 your memory. Did she tell you about the
- incident at Gate 1 prior to November or
- 16 December of '05?
- 17 A. Yes.
- 18 What other things did she tell
- 19 you that you recall?
- 20 In November? Α.
- 21 0. Whatever she told you that
- 22 refreshed your recollection. And if you
- 23 recall when she originally told you.
- 24 A. For sure she refreshed my
- 25 memory in November about being -- that one

BUCHHOLZ

2 occasions?

Once we were in an upfront

meeting with ad sales guys,

representatives, men and women, and he

said that he would make himself available

to go to clients but don't fucking waste

his time. Something like "Don't fucking

waste my time if it is something that is

10 bullshit." Something to that effect. And

11 everyone laughed.

> Then the second time, I think it was -- maybe it was three times. I

14 remember one time where I think it was a

state of the team address to employees and 15

16 he said some curse. But it was, you know,

like, I can't remember the context, but, 17

again, everyone laughed. It was a fuck 19 word. So I'm not even 100 percent sure

20 about that one. So forget that one.

21 Q. Are there any others that you

22 recall specifically?

23 A.

> Q. What else did you and

Ms. Browne-Sanders discuss in November '05

(Pages 126 to 129)

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VERITEXT/NEW YORK REPORTING COMPANY

130

BUCHHOLZ that refreshed your recollection of things

that she had told you earlier?

She said there was a time that -- she said there was a time that she met -- that she had a meeting with Steve Mills and Isiah and in November -- this one is much more shaky for me as far as clear.

But in November she definitely said that she was in this meeting with Steve Mills and Isiah to clarify their roles and when Steve Mills left she said that Isiah had cursed at her. Then when he came back, he stopped.

- Q. "When he came back," meaning when Steve Mills came back?
- 18 A. When Steve Mills came back, 19 yes.
- 20 Q. Anything else you can recall 21 her refreshing your recollection about in 22 November of '05?
- 23 Just about Isiah, interactions A. 24 with, or about anything?
 - Well, any issues that you

BUCHHOLZ

want to sign that and she said that someone above her asked her to sign it and she asked that person if they could send her an e-mail making that request and that person said no. So she went ahead and documented that she knew of these two fraudulent activities.

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Then we talked about it in November that that was -- then she had another -- she had a budget meeting with Jim Dolan and Steve Mills and some other people that were in this budget meeting, all men, and she said that she got reamed by Jim Dolan and in her words, she used this phrase a lot, boiled the ocean on these courts, these purchase courts, for a program that was under my area, Dan Gladstone's purchase courts for this program called Last Man Standing.

She said that was a program 22 that Steve Mills had asked Dan to do and was so upset that Steve didn't have her back. She used that phrase a lot too, that Steve didn't have her back. And that

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recall in November of '05, her reminding you about that she had told you about

BUCHHOLZ

4 earlier.

MS. EISENBERG: Objection as to

6 form.

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You can answer.

- Everything that she told me in A.
- 9 November, you are asking that she
- refreshed my memory, you would like to

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- 12 Q. Well, you described earlier 13 that there were certain conversations that
- 14 had occurred prior to November of '05 that
- 15 she and you were talking about in November
- 16 of '05 and that she refreshed your
- 17 recollection. Any that you remember?
- 18 Yes. She reminded me of a
- 19 meeting -- oh, of a time with the parking
- 20 forgeries with Hassan and Vernon that she
- 21 had been asked -- she said that someone
- 22 asked her to sign a Sarbanes-Oxley
- document stating that she didn't know of
- any fraudulent activity that was taking
- place under her watch and that she didn't

BUCHHOLZ

Jim Dolan -- she really felt the reason she got so hammered in that meeting over \$40,000 was because she was a

whistleblower. So that was -- those were

two incidences.

Before you go on to the next, at or about the time in November of '05, what was your working relationship with 10 Ms. Browne-Sanders?

MR. GREEN: Objection to form.

12 You may answer.

- Q. Excellent? Very good? Good?
- 14 A. Oh, yes, excellent, very good, 15 yes.
 - Q. Did you tell her at that time that you had her back?
- 18 Often. Because she required that of anyone who worked for her. She
- 20 often drilled that into us that loyalty, 21 having her back, was very important. It
- 22 was very clear to us that we needed to
- have her back under all circumstances. 23
- And people that didn't have her back were

no longer there.

34 (Pages 130 to 133)

134 1 **BUCHHOLZ** BUCHHOLZ 1 2 Did you believe that she had needed immediate attention and Judge Lynch Q. 3 your back? was tied up and he was asking if I could 4 I did. deal with whatever the situation was 5 Did she at any point tell you today. that she had previously believed that 6 I do not know if this matter 7 Steve Mills had her back? 7 will be referred to me for any purpose 8 Yes. other than dealing with whatever is 9 Q. And had she told you at any 9 currently causing you to be at odds at 10 point that she had Steve Mills' back? 10 today's deposition. But you are going to Yes. 11 A. have to do some educating of me to bring 12 So the record is clear, having me up to speed if there has been any prior 12 13 somebody's back means loyalty or something contact with the court on whatever issue 13 14 else? What does it mean to you? 14 there may be that is causing you problems 15 MR. GREEN: Objection to form. 15 today. 16 You may answer the question. 16 MS. VLADECK: Your Honor, this 17 What I interpret it to mean, 17 is Anne Vladeck. If I can try and bring 18 and I don't know how any other person 18 you up to speed on this particular issue. 19 would interpret it, is that you are loyal, 19 The plaintiff in this case, 20 that when push comes to shove you stand by 20 Anucha Browne-Sanders, came to the Vladeck 21 them, and that you will take a hit for 21 Waldman law offices before she filed her 22 them. You'll protect them. You'll stick 22 lawsuit with another employee of the up for them. That's kind of what I 23 Garden, Karin Buchholz, who is being 24 interpreted it to mean. 24 deposed now. There is a dispute as to 25 MS. VLADECK: I think we have 25 whether or not Ms. Buchholz came in order 135 1 BUCHHOLZ 1 BUCHHOLZ 2 to call the magistrate judge in about five 2 to address her own issues, related issues, 3 minutes. I wouldn't mind a short break similar issues, identical issues as the before then. 4 4 plaintiff, or whether she came simply to 5 THE VIDEOGRAPHER: We are off support or aid the plaintiff. 6 the record. The time is 2:20. 6 We have understood that, 7 7 (Recess taken.) 8 (The following portion is from 9 a conference call with U.S. Magistrate 9 conversations with counsel. The 10 Judge Debra Freeman.) 10 11 THE COURT: I know nothing

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12 about any dispute that you are having. 13 The sum total of what I know about this 14 case, other than that I suspect it may 15 have been a case in the news, I'm not sure 16 about that, is that right, has this been 17 in the news? 18 MR. GREEN: Yes, it has, your 19 Honor. 20 THE COURT: I suspect I have 21 heard something along the way. The only 22 thing I know about discovery in this case 23 is I got a call today from Judge Lynch's

clerk saying you were at a deposition,

there was an issue that had come up that

according to Mr. Green, the deponent has waived her privilege with respect to any defendants sought the notes of the lawyers of the meetings with counsel saying that Ms. Buchholz waived the privilege and therefore they were entitled to all the notes of the meetings. Judge Lynch denied their motion and said they were not entitled to the notes of the meetings. We have understood that, as I said, that Ms. Buchholz waived her privilege. We believe it is relevant to know the circumstances of the waiver,

17 18 20 21 whether it was under duress or not. This 22 is in major part a retaliation case 23 against the Garden. 24

THE COURT: Hang on a second. I want to make sure I've got the parties

35 (Pages 134 to 137)

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     UNITED STATES DISTRICT COURT
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     SOUTHERN DISTRICT OF NEW YORK
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     06 Civ. 0589 (CGE)
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     ANUCHA BROWNE-SANDERS,
 6
                Plaintiff,
 7
 8
              against -
 9
10
     MADISON SQUARE GARDEN, L.P., ISIAH LORD
     THOMAS, III, and JAMES DOLAN,
11
12
               Defendants.
13
                     February 12, 2007
                     10:10 a.m.
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16
          Videotaped Deposition of JOSEPH
17
     FAVORITO, taken by Plaintiff, pursuant to
18
     Notice, held at the offices of Vladeck
19
     Waldman Elias & Engelhard, P.C., 1501
20
     Broadway, New York, New York, before Todd
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    DeSimone, a Registered Professional
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    Reporter and Notary Public of the State of
23
    New York.
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] 3	and the private areas.	3	
4	• • • • • • • • • • • • • • • • • • • •	4	e. Do you recan anything that
5	e and you ever near this months	5	Ms. Browne-Sanders said to Mr. Thomas or
6	-t	6	that he said to her in those interactions?
7	and the start freehie stelle at costing to	t 7	A. Nothing. Nothing outstanding
8		8	that I can think of.
9	t ==, general, , es.	9	Q. Did you ever see Mr. Thomas hug
10	(· · · · · · · · · · · · · · · · · · ·	10	Ms. Browne-Sanders?
11	(in) = that a continuous opeciatedily.	11	A. I don't recall it.
12	and the same and t	1.2	Q. Have you ever seen Mr. Thomas
13	•	13	hug other women who work at the Garden?
14	e in thomas assignment in	14	A. Yes.
15	any of those comments?	15	Q. Who?
16	A. I don't recall him I don't	16	A. Raquel Burnette.
17	recall specific instances of him	17	Q. That's his niece, right?
18	discussing that with anyone.	18	A. Yes.
19	"You play the way you live."	19	Q. Anyone else?
20		20	A. Karin Buchholz. I can't think
21		21	of anyone else.
22		22	Q. What was the context of
23		23	Mr. Thomas hugging Ms. Buchholz? Was that
24		24	in greeting?
25	_	25	A. Greeting, yes.
	e- ma -my one and total you and	[23	A. Greening, yes.
		_	
1	FAVORITO 83	1	85
2	Mr. Thomas had been angry or hostile	1	FAVORITO
3	towards them?	2	Q. Did Mr. Thomas ever mention in
4	-	3	your presence that strike that.
5		4	Did Mr. Thomas ever say that a
6	MR. MINTZER: We have to change	5	woman was attractive in your presence?
7	the tape, so why don't we take a	6	A. I can't recall a specific
_	five-minute break.	7	incident.
8	THE VIDEOGRAPHER: The time is	8	Q. Do you feel generally that he
9	11:32 a.m. We are off the record.	9	has said that, but you can't recall
10	(Recess taken.)	10	specifically?
11	THE VIDEOGRAPHER: We are back	11	A. Yes.
12	on the record. The time is 11:46 a.m.	12	Q. Do you recall who it was in
13	BY MR. MINTZER:	13	reference to?
14	Q. Mr. Favorito, have you ever	14	A. I can't think of anyone off the
15	observed Mr. Thomas interact with	15	top of my head. No, I can't. I'm sorry.
16	Ms. Browne-Sanders?	16	Q. Was it anyone who worked at
17	A. Yes.	17	Madison Square Garden?
18	Q. What was the context of those	18	A. I can't recall.
19	interactions?	19	Q. Did you ever have a discussion
20	A. Casual conversations, passing	20	with Mr. Thomas in which
21	in the hallway, wishing somebody good luck	21	Ms. Browne-Sanders name came up?
22	in a game. Those are the ones that I can	22	A. Yes.
23	recall off the top of my head.	23	1
		رے ا	Q. Do you recall any such

22 (Pages 82 to 85)

25

24 discussions?

Numerous.

Q. Anything specifically about any

25 of those interactions that stands out in

86 **FAVORITO FAVORITO** 2 Q. Tell me what you recall. understand why things weren't more 3 As I said, at the beginning my 3 organized. job was to try and help balance both sides Q. And he made a comment about for the time being. So Isiah, from the Ms. Browne-Sanders' lack of organization? 6 beginning, was very much on earning That she is disorganized, yes. 7 respect and figuring out how to work 7 Q. Did Mr. Thomas ever make any things out and giving people -- originally other critical comments of giving people the benefit of the doubt and Ms. Browne-Sanders in your presence? 10 seeing how people performed in terms of 10 A. Not that I can recall. 11 the level of professionalism. 11 Q. Did he ever comment on 12 He specifically felt that 12 whether -- strike that. 13 Anucha's approach in a lot of ways was 13 Did he ever comment on their 14 unprofessional and disorganized. 14 personal interactions? 15 Q. What did he say to you about 15 No. 16 that? 16 Q. Did he ever say that 17 That a lot of the things they Α. Ms. Browne-Sanders was friendly or not 17 18 were doing were disorganized. friendly or anything like that? 19 Q. Did he say what specifically? 19 No, not that I can recall. 20 A. There were numerous instances 20 Q. In the conversations in which 21 over the course of several years, memos he had said the comments that you've 22 that had misspellings. He felt that 22 testified to about Ms. Browne-Sanders 23 being disorganized, did you say anything? sometimes that the basketball side wasn't pulled in on decisions, or decisions were 24 A. No. My job was to make the made flippantly or haphazardly, whether 25 peace. 87 **FAVORITO** 1 **FAVORITO** 2 right or wrong. 2 Q. Scheduling of events, things 3 There was not a peace. along those lines, from a business 5 perspective he felt a lot of times were not handled professionally. there was not a peace? But he was specifically Just they were not on the same

critical of Ms. Browne-Sanders in those conversations?

Not specifically Anucha. But since Anucha was the head of the 12 department, a lot of it laid on her shoulders, I think.

14 Do you recall him ever making 15 any specific comments in which he was critical of her? 16

17 A. Critical in terms of being 18 disorganized, yes.

Q. What did he say about that?

20 A. That she was disorganized, that

21 it wasn't -- you know, I specifically 22 remember a couple of times there were

mistakes in memos or memos that weren't 23

24 handed out to players in a timely fashion

for an appearance. And Isiah couldn't

- Was there not a peace?
- And how would you describe --
- in what ways was that manifested that
- page. You know, Anucha had certain
- expectations about what the players should
- 10 be doing. Isiah had his system as to the
- way he thought things should work. They
- were both very powerful personalities, and
- 13 there were times when they clashed.
- 14 When did they clash, to your Q. 15
 - knowledge?
- 16 I can't recall a specific
- 17 instance. But I know Isiah over time
- 18 became less and less involved on a
- day-to-day basis. He actually had Frank
- 20 Murphy step in and kind of be the
- 21 go-between for everything that went on on
- 22 the basketball side.
- 23 Do you recall any instances,
- 24 though, in which Mr. Thomas clashed with
 - Ms. Browne-Sanders?

23 (Pages 86 to 89)

q

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UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

ANUCHA BROWNE SANDERS,

Plaintiff,

-against-

06 CV 0589 (GEL)

MADISON SQUARE GARDEN, L.P., ISIAH LORD THOMAS, III and JAMES L. DOLAN,

Defendants.

VIDEOTAPED DEPOSITION OF FAYE BROWN

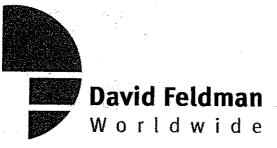
New York, New York

Wednesday, February 14, 2007

REPORTED BY:

BARBARA R. ZELTMAN

JOB NO. 11799



From File to Trial.

805 Third Avenue, New York, New York 10022 (212)705-8585

805 Third Avenue, New York, New York 10022 (212)705-8585

FAYE BROWN

That he was, like, "who the F are you and what is your F'ing position here?"

Q And did she say how she responded, if at all to Mr. Thomas?

Well, in terms of yeah, she told him that if -- basically, if he needs to find about what she does, like in detail, then she would probably have -- probably needs to go to Steve Mills to clarify.

And this is all things that she told you in that initial conversation?

A Yes.

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And did you understand --0

Α Because she was taken back a little bit. so ...

Did you come to have an understanding that basketball operations and business operations, that there was some question about their respective roles?

MR. MINTZER: Objection to form.

DAVID FELDMAN WORLDWIDE, INC. 805 Third Avenue, New York, New York 10022 (212)705-8585 **FAYE BROWN**

was just like, like, he said to her like -- this is what she said to me. He said, "I'm the Fing president, so I don't understand, you know, where do you come in," like, that kind of attitude.

And when she told you that Isiah Thomas said, "I'm the F'ing president, I don't understand what you do," is this still in this initial conversation we were speaking about?

Yes.

But did you ever speak with Ms. Browne Sanders about Mr. Thomas wanting to keep basketball operations separate from business operations?

MR. MINTZER: Objection to form.

MR. CESARATTO: Could you read it back.

(Requested portion of record read: "Q. But did you ever speak with Ms. Browne Sanders about Mr. Thomas wanting to keep basketball operations separate from business

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FAYE BROWN MR. HERNSTADT: Objection to form.

A Their positions? Their job description?

Strike that question. Did you come to an understanding that Mr. Thomas had a question about what Ms. Browne Sanders' role was at Madison Square Garden, in terms of what she did for her job?

MR. MINTZER: Objection to form.

MR. HERNSTADT: Objection to form.

Α Well, it seemed like he wasn't clear.

0 He wasn't clear in terms of what her job duties were?

All of her job duties, right.

And how did you come to have 0 that understanding?

Because, yeah, that's what she communicated, you know. That she oversaw all of the business operations, and it

DAVID FELDMAN WORLDWIDE, INC.

805 Third Avenue, New York, New York 10022 (212)705-8585

FAYE BROWN

operations?")

(End of read-back.)

No, I didn't talk to her about that.

Have you told us everything that Ms. Browne Sanders said to you in this initial conversation?

A I think there was more, but I don't remember at this time.

Q Did Ms. Browne Sanders -strike that question.

Did there come another time where Ms. Browne Sanders told you that Mr. Thomas had used profanity with her?

Yes.

And when was the next time that O. she told you this?

A I believe it was the following meeting.

Q And where did she tell you this?

In her office.

And what did she say to you and what did you say to her during this DAVID FELDMAN WORLDWIDE, INC.

805 Third Avenue, New York, New York 10022 (212)705-8585

40 (Pages 154 to 157)

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158 160 **FAYE BROWN** 1 **FAYE BROWN** 2 conversation? 2 and her in this conversation? 3 What did she say to me? I 3 At the time, it was just me and 4 think it got worse because she said 4 her. 5 something like he said - something about 5 Did anybody else come into the Q "F'ing B-I-T-C-H," because she said she 6 6 conversation? 7 was going to go to Steve because it seems 7 In that conversation? 8 like he's not working with her, like, in 8 Q This is we're talking about the 9 terms of, I guess, being -- in terms of 9 second conversation. 10 methods of management or something. I lο Okay. No, no. Α 11 don't know. Like, he wasn't being very 11 Did you tell anybody at any cooperative. And that's it. Yeah. 12 point about this second conversation you .3 And what did you say to her, if 13 had with Ms. Browne Sanders? 14 anything, in this second conversation? 14 Telling anyone what? 15 A Well, I was still, like, 15 Q Tell anyone at work. shocked, like, "What? Nah. You serious? 16 116 A 17 No. That's unacceptable. No, you have 17 Q Did you tell Michelle Quendo? 18 to say something to your supervisor, 18 Michelle Ouendo? A 19 Steve, someone, because it's just not a 19 Q Yes. 20 part of Madison Square Garden policy." 20 Α No. What, if anything, did 21 O Did you tell Raquel Burnette? Ms. Browne Sanders say after you said 22 Α 23 that she should tell Steve or her 23 Q Did you tell any of your 24 supervisor that it's not part of Madison 24 friends at work about this? **2**5 Square Garden policy? 25 DAVID FELDMAN WORLDWIDE, INC. DAVID FELDMAN WORLDWIDE, INC. 805 Third Avenue, New York, New York 10022 (212)705-8585 805 Third Avenue, New York, New York 10022 (212)705-8585 159 161 1 **FAYE BROWN** 1 **FAYE BROWN** 2 2 MR. MINTZER: Objection to What about the first 3 form. 3 conversation, did you tell any of your 4 Say that again. 4 friends at work about that conversation 5 After you said that, what did 5 0 with Ms. Browne Sanders? 6 6 Ms. Browne Sanders say, if anything? No, not that I can remember. 7 She was just shocked the fact 7 So it's your testimony that you 8 that he was, you know, Isiah Thomas and 8 kept these two conversations just between 9 she was just shocked in the kind of .9 yourself and Ms. Browne Sanders? 10 behavior, threw her off a little bit. μo A It was confidential, yeah. 11 And say, okay, this is what I'm dealing 11 Yes. 12 with, this is what's going on, and how is 112 I think she was a little 13 the best way to deal with this. 13 shocked because it was disrespectful. I 1.4 Q And these are all things she's 14 think that's why she was crying because 15 saying to you in this conversation? 15 it was disrespectful. 16 A Yeah, like, how do I -- you 16 Q Did there come any point in 17 know. I understand there's a policy, but μ7 time after the second conversation where 18 you know, you want to give people the 118 you and she again discussed Mr. Thomas 119 benefit of the doubt. But you know, it 119 using profanity with her? 20 was out of hand. And actually, she was 20 In the second conversation? 21 crying at that point. 21 After the second conversation. O 22 Q She was crying when she spoke 22 Α 23 23 to you? 0 And when was the next time the 24 24 Yeah. two of you discussed Mr. Thomas' A

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profanity?

Was anyone else other than you

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FAYE BROWN

I am not sure. I think probably, like, the following month or something.

And where did that conversation take place?

In her office.

And what did she say to you during that conversation?

That he was using profanity, using the F word.

Did Ms. Browne Sanders say he used any profanity other than the word "fuck"?

In this other meeting? No.

We are talking about the third conversation the two of you had now?

Right. No.

What did she tell you, if anything, other than the fact -- other than the Mr. Thomas using the word

Α Nothing. She just said that she's being professional about the situation. She understands that, you

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FAYE BROWN

Buchholz was present during a conversation with Ms. Browne Sanders where Mr. Thomas -- where Ms. Browne Sanders said Mr. Thomas had used profanity?

Α

But you are not sure it was this third conversation or not?

Right, right.

And what, if anything, did you say to her after she told you this in this third conversation?

A I was just, like, "no way," like, you know, "wow," you know. I don't know, I guess my whole thing was, you know, you give someone the benefit of the doubt, but if it's something that -- and she basically said, "I've told him do not talk to me like that, it's just not appropriate." So she told him, and he just continued. So what do you do. That was my question. What do you do when someone is not really listening.

25 And did you suggest she do DAVID FELDMAN WORLDWIDE, INC. 805 Third Avenue, New York, New York 10022 (212)705-8585

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anything?

A I said, "What do you think?" And I kind of gave the question back to her, "What do you think you should do?"

0 And what did she say?

So at some point she told you she went to Steve Mills?

MR. MINTZER: Objection to

And what did she tell you about going to Steve Mills?

She went to Steve Mills and

I'm asking you now, I'm asking you what she told you.

So to the best of your memory, what do you remember she telling you

Α She told me everything that I

And what was that? DAVID FELDMAN WORLDWIDE, INC. 805 Third Avenue, New York, New York 10022 (212)705-8585

FAYE BROWN

know, in terms of relationship building was very important, you know, to her. So she was just trying to work with it, but it just got out of hand.

0 So is that words that she used. "get out of hand"?

No. I'm using it.

I'm asking you what you remember her saying to you.

Okay.

0 So what do you remember her saying to you in this third conversation?

A That she's trying to work. She's trying to put it aside and be professional and get their job done, you know.

Q Was anyone else other than the two of you present in this third conversation?

I think Karen Buchholz was in a meeting with us. I don't know if it's this one. But I know she was in with us at some point.

So you believe that Karen DAVID FELDMAN WORLDWIDE, INC. 805 Third Avenue, New York, New York 10022 (212)705-8585

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FAYE BROWN

She went to Steve Mills.

Yes.

form.

explained to him what happened.

about her going to Steve Mills about **Isiah Thomas?**

told you.

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FAYE BROWN

person to just cry if something goes wrong, but she will not tolerate this disrespect and this basic -- like a playground. Because she said when Steve left, it was all of a sudden he just started again. So it was, like, what was going on. Inappropriate.

Q Did she tell you what, if anything, Steve Mills said after she said, you know, she's not going to tolerate this disrespect, she's played street ball?

A Right. And from that ball -- What did you say?

Q What did Mr. Mills say, if anything, after that, according to Ms. Sanders?

A Basically he just kept the meeting, like, him, Isiah and Anucha. It wasn't no longer Isiah and Anucha anymore. It was he was going to be there to moderate and he was going to be, like, the common ground that they could both meet and talk and try to work it out or DAVID FELDMAN WORLDWIDE, INC.

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FAYE BROWN

Let's start with the first one you remember.

A I don't remember. I don't remember that off the top of my head.

Q You don't remember what she said?

A Oh, yes, I remember she saying she was telling him -- no, this is after the Steve meeting, after the Steve meeting. They really didn't have meetings alone together after that.

Q So after you and she spoke about the Steve meeting, were there any other conversations that you had with Ms. Browne Sanders where she told you that Mr. Thomas had used profanity with her?

MR. MINTZER: Asked and answered.

The question had been asked and answered, but you could answer it again.

A I don't remember right now.

Q Did Ms. Browne Sanders ever DAVID FELDMAN WORLDWIDE, INC.

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FAYE BROWN

something, work out some kind of ...

Q And Ms. Browne Sanders told you all of this?

A Yes.

Q You weren't at that meeting, correct?

A No.

Q I believe you've told me about, I guess, four or five different conversations where Ms. Browne Sanders has told you that Mr. Thomas used profanity with her?

A Yes.

Q Are there any other conversations that you've had with Ms. Browne Sanders where she's told you that Mr. Thomas used profanity?

A I think it was probably once or twice after that, and that's when -- okay. Yeah.

Q There were one or two more conversations after that.

What did Ms. Browne Sanders say in those conversations?

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1 FAYE BROWN

tell you that she was documenting
Mr. Thomas' use of profanity with her?
MR. HERNSTADT: Objection to
form.

MR. MINTZER: Objection to form.

A Well, she has a book that she puts all her information on. So in terms of documenting, I am not sure what you mean.

MR. HERNSTADT: Could you read back the question, please.

(Requested portion of record read: "Q. Did Ms. Browne Sanders ever tell you that she was documenting Mr. Thomas' use of profanity with her?")

(End of read-back.)

A Yes.

Q And what did she tell you about -- strike that question.

Did she tell you where she was documenting his use of profanity?

MR. HERNSTADT: Objection to DAVID FELDMAN WORLDWIDE, INC. 805 Third Avenue, New York, New York 10022 (212)705-8585

- 1	3 **7		
	174	4	176
	FAYE BROWN	1	FAYE BROWN
2	form.	2	Q What words did she use?
3	MR. MINTZER: Objection to	3	MR. HERNSTADT: If any.
4	form.	4	A Yeah. Like, basically it was
5	A No, she didn't tell me where.	5	important to just write things down.
6	Q Did she tell you how she was	6	Q But did she tell you she was
7	documenting his use of profanity?	7	writing things down in connection with
8	A Well, the thing is that, like,	8	the profanity Mr. Thomas was using
9	she has a journal that she writes	9	towards her?
10	everything in it. So it's just her	10	A No, I don't know.
11	habit. She does that regularly. So it's	11	MR. MINTZER: Objection to
12	just like, even if the conversation that	12	form.
13	stuck out, she would write it down,	13	Q Have you ever seen Ms. Browne
14	whether it was positive or negative, she	14	Sanders' journal?
15	would write it down. And that's my	15	A Yes.
16	common knowledge about that.	16	Q Did you ever read any part of
17	Q So did she tell you she was	117	it?
18	writing down what Isiah Thomas had said	18	A Sometimes.
19	to her into her journal?	19	Q On what occasions would you
20	MR. MINTZER: Objection to	20	read it?
21	form.	-21	MR. HERNSTADT: Objection to
22	A I don't remember her telling	22	form.
23	me.	23	A Whether she forgot a number and
24	Q But was it your understanding	24	she just asked me to go in the book and
25	that when she used the word	25	find out the person's number or their
1.	DAVID FELDMAN WORLDWIDE, INC.	-	DAVID FELDMAN WORLDWIDE, INC.
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1 2	FAYE BROWN	1	FAYE BROWN
2	FAYE BROWN "documenting," that she was writing it	1 2	FAYE BROWN address or I realized she's very
2 3	FAYE BROWN "documenting," that she was writing it down in her journal?	1 2 3	FAYE BROWN address or I realized she's very detailed. That's the type of woman that
2 3 4	FAYE BROWN "documenting," that she was writing it down in her journal? MR. HERNSTADT: Objection to	1 2 3 4	FAYE BROWN address or I realized she's very detailed. That's the type of woman that she is. So whether it was a specific
2 3 4 5	FAYE BROWN "documenting," that she was writing it down in her journal? MR. HERNSTADT: Objection to form. Misstates the testimony.	1 2 3 4 5	FAYE BROWN address or I realized she's very detailed. That's the type of woman that she is. So whether it was a specific statement or something that she needed to
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And where did she tell you --

where did you have this conversation with

Mr. Thomas had used the word "love"?

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Ms. Browne Sanders where she said

I think in her office.

In her office?

178 180 FAYE BROWN 1 FAYE BROWN 2 write into her journal? 2 Α 3 MR. HERNSTADT: Objection to 3 Q And what did she say to you in 4 4 this conversation? 5 MR. MINTZER: Objection to 5 She said that he said to her 6 form. 6 that, "Oh, now I know why there's tension 7 Schedules, telephone numbers. 7 between us" and "it's like love and 8 Her thoughts. What she thought about a 8 basketball," you know, "I'm in love with 9 situation. Her conversations with 9 you. That's what it is.' 0 people. What stood out to her in that 10 Did she say anything else? 11 day. Good pointers, tips that she needs 11 She was, like, "First he's 12 to remember. 12 cursing and now he's in love." Like 13 And did she ever tell you why 13 "What's going on?" Like that. She was she wrote these things in her journal? 14 like, "This is just inappropriate, 15 Well, it's important. It 15 period." 16 was -- it's ever since I knew her and 16 Was she laughing it off with 0 ι7 worked for her, she wrote everything down 17 you? in her journal. Because she wants to 18 Α 19 make sure she doesn't forget anything. 19 Q Was she laughing it off? 20 That she's organized. 20 MR. MINTZER: Objection to 21 Did you ever see any e-mails 21 form. 22 where Mr. Thomas' use of profanity was 22 Laughing it off? 23 mentioned? 23 Q Yeah. 24 No, I didn't see any e-mails --24 Α No. 25 no, I don't recall. I don't remember 25 O Was she laughing about it? DAVID FELDMAN WORLDWIDE, INC. DAVID FELDMAN WORLDWIDE, INC. 805 Third Avenue, New York, New York 10022 (212)705-8585 805 Third Avenue, New York, New York 10022 (212)705-8585 179 181 1 **FAYE BROWN FAYE BROWN** 2 right now. 2 No. I'm laughing. 3 Did Ms. Sanders ever tell you 3 Was she laughing about it at 4 that Mr. Thomas had used the word "love" 4 the time she told you? 5 in speaking with her? 5 6 Α Yes. 6 0 What, if anything, did you say 7 0 When was the first time she 7 to her? 8 told you that? 8 And then I told her about the 9 In January. 9 situation in December. That's when I 10 January of what year? O 10 told her because it was like a 1.1A 11 confirmation that, whoa, okay, it's 12 0 Why do you remember it was in 12 probably true, because it was true. 13 January 2005? 13 And what did you tell her you 14 Because it was closer to the h 4 saw? 15 Christmas party. 15 I told her I saw him flirting 116 You are talking about Christmas 116 or just looking at her up and down, like, Ц7 party where you observed Ms. Sanders and 117 "I want you," you know, kind of flirting. 11.8 Mr. Thomas play Horse? 18 You know when somebody is flirting at 19 Α Right. 19

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you, looking at her body.

outrageous."

And what did she say?

See? What is going on? This is

And she was just like "What?

Did she tell you what her

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response to Mr. Thomas was when he said

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What did she say about her

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like to have a meeting with you

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UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

ANUCHA BROWNE SANDERS,

Plaintiff,

-against-

MADISON SQUARE GARDEN, L.P., ISIAH LORD THOMAS III AND JAMES L. DOLAN,

Defendants

Civil Case No. 06 Civ. 0589 (GEL)

ECF CASE

DECLARATION OF JONATHAN SCHINDEL, ESQ.

JONATHAN SCHINDEL, ESQ., pursuant to 28 U.S.C. § 1746, declares:

- 1. I have personal knowledge of the facts set forth in this Declaration.
- 2. I am a season ticket holder of the New York Knicks and make this Declaration in order to state what I observed and heard during an open practice held by the Knicks on October 30, 2005.
- 3. I attended the open practice with my wife and two children. A friend of mine, with whom I share season tickets, Robert Levy, also attended the practice.
- 4. At the practice, Knicks coach Larry Brown had the team do some drills and scrimmage with each other. The event lasted about an hour and a half.
- 5. During the event, I sat with my family next to the area where players enter the arena.
- 6. While seated, I saw Isiah Thomas standing about a foot from my seat along with two other people. One of those people was a short, overweight, older gray-haired gentlemen. I am not sure who he was although he did look familiar to me. The other person was a woman who I later learned from press reports was Anucha Browne Sanders.



- 7. I observed that the three of them stood very close together talking and watching the practice. To the best of my recollection, they were together for approximately half the practice.
- 8. On several occasions during the practice, someone new would approach Thomas and speak with him. Sometimes he would introduce the person to Ms. Browne Sanders.
- 9. During the introductions of Ms. Browne Sanders, he occasionally would place his hand on her arm and comment on her in various ways including comments like "She's so attractive," "She's so beautiful," "I can't concentrate on my work when she's around," and "She's easy on the eyes."
- 10. As Thomas made these introductions, he appeared to be playing the role of the host of the event and Ms. Browne Sanders did not appear to object. She was smiling during the introductions. She stood by his side and she did not appear to me to be offended or upset. I did not notice her moving away from him or trying to otherwise physically separate herself from him.
- 11. Months later, when I read about the lawsuit in the newspaper, I recognized Ms. Browne Sanders from her picture in the paper as the woman that I had seen with Thomas during the open practice.

I declare under penalty of perjury that the foregoing is true and correct. Executed on January 23, 2007.

Jonathan Schindel

Witness

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

ANUCHA BROWNE SANDERS,

Plaintiff,

- against -

MADISON SQUARE GARDEN, L.P., ISIAH LORD THOMAS III AND JAMES L. DOLAN,

Defendants.

06 Civ. 00589 (GEL) (DCF)

DECLARATION OF MARC SCHOENFELD, ESQ.

Marc Schoenfeld, Esq. declares under penalty of perjury:

- I am Senior Vice President, Legal and Business Affairs for Madison Square Garden, L.P. ("MSG"), and I submit this declaration in support of MSG's application for return of five emails containing attorney-client privileged communications and attorney work product inadvertently produced to Plaintiff.
- In the time period December 2005 and January 2006, I was one of two Senior Vice Presidents managing the MSG legal department and acting as General Counsel for the areas under my responsibility, including MSG's sports teams and labor and employment issues.
- 3. On or about December 20, 2005, Plaintiff's counsel stated to me on the telephone that Plaintiff had a "knock down" sexual harassment suit.
- On December 22, 2005, MSG's primary outside employment counsel, Christopher Reynolds, Esq., and I met with Plaintiff's counsel, at which Plaintiff's allegations were discussed. It is my understanding that Plaintiff's counsel stated to Mr. Reynolds in substance that MSG had to pay in order to teach them a lesson.

- On December 27, 2005, Plaintiff's counsel demanded \$6.5 million in 5. return for a release and Plaintiff's resignation.
- In or about the last week of December 2005, Plaintiff's counsel reduced 6. Plaintiff's demand to \$5,950,000 million.
- Immediately upon MSG's learning of Plaintiff's allegations through her 7. counsel, MSG assigned John Moran, MSG's Vice President of Employee and Labor Relations, and Rochelle Noel, Esq., an in-house employment lawyer at Cablevision, MSG's parent company, to conduct an internal investigation.
- I communicated with the investigators to convey Plaintiff's complaint as 8. outlined to me by Plaintiff's counsel in the December 22, 2005 meeting.
- While the internal investigation was going on, my role was to coordinate 9. MSG's defense of the litigation that Plaintiff's counsel had threatened by communicating with the investigators concerning Plaintiff's claims and the progress of their investigation; coordinating with outside employment counsel, the company human resources and legal personnel not involved in the investigation, and senior management; and providing legal advice.
- During the course of the investigation, various emails were sent to me for 10. purpose of my providing legal advice and to keep me apprised of the investigation given my role in coordinating MSG's defense.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on March 2, 2007, in New York, New York.